Example Artist Agreement

with immuno-inclusivity provisions

This generic artist agreement is intended as a starting point for creating your own. It is not legal advice, and the example clauses are not a replacement for doing your own hazard assessment and community consultation. Learn more about possible immuno-inclusivity tools and practices at ImmunoInclusivityInOpera.ca.

This agreement is dated **[date]**, between **[artist]** and **[organization]**. **[Artist]** ("Artist") has been cast in the role of **[role]** in **[organization]**'s production of **[show]** at **[location]** on **[date]**.

[Include your usual contract clauses around performance/recording details, expectations, rehearsals, remuneration, travel & accommodation, recording permissions, etc.]

Immuno-Inclusivity Policy

As part of making our space more accessible and helping to ensure our project is not cancelled or postponed, we want to reduce everyone's exposure to communicable illnesses and other hazards.

MASKING

Artist agrees to wear a well-fitting KN95 or N95 or equivalent mask starting on **[date - 7 days prior to first rehearsal]**:

- in all indoor spaces that aren't your home (e.g., stores, shared hallways/dining areas)
- during travel and while taking public transportation
- during rehearsals as much as possible

[Organization] will provide $25/team member to offset the cost of obtaining appropriate masks prior to arrival.

If you can't wear a mask for medical or other reasons, we will work with you to develop appropriate accommodations for you and those around you.

Tips for masking:
If you need to eat or drink in an indoor or crowded space, remove your mask only enough to grab a bite or a swig. Make sure only to inhale through your mask. Similarly, when removing your mask for ID checks, hold your breath until you can put it back on.

Masks may be available for free from Mask Blocs and Donate A Mask Canada.

TESTING AND TRANSPARENCY

Let **[organization contact]** know about any new or worsening symptoms; do not come to rehearsal with new symptoms.

Use a rapid antigen test for COVID-19:

- before departure if possible
- on arrival in **[location]**
- on day one of rehearsal
- if any symptoms appear at any time (at minimum)
- on each performance day
- **[Organization]** will provide tests on arrival in **[location]**

Tips for testing:
Follow these video instructions for mouth-and-nose swabbing. Rapid tests may be available for free from Mask Blocs.

SCENT-FREE

Please refrain from using scented products (including laundry detergent and hair styling products) when attending meetings, rehearsals, and performances.

To indicate agreement with the above, please sign and return a copy of this contract, or reply by email.

[Signing authority] for **[organization]**

[Artist signature]

Email:_____ Day phone:_____ Evening phone:_____