Immuno-Inclusivity in Opera: Checklists

Sectoral actions

- ☐ Collective agreement provisions (e.g., clean air, communicable diseases) including enforcement mechanisms
- ☐ Support for digital and remote options
- ☐ Accurate education, training, communications
- ☐ Expert consultation for technical expertise
- ☐ Data collection and sectoral research on health, disability, safety, and accessibility
- ☐ Funding (e.g., health and safety, access supports, venue modernization, research, equity-seeking groups)
- ☐ Collaborative models (e.g., lending libraries for clean air equipment)
- ☐ Long COVID strategy and resources
- ☐ Cross-sectoral research, collaboration, and advocacy
- ☐ Inclusive language and framing
- ☐ Add your ideas:
  - ☐ _____
  - ☐ _____
  - ☐ _____



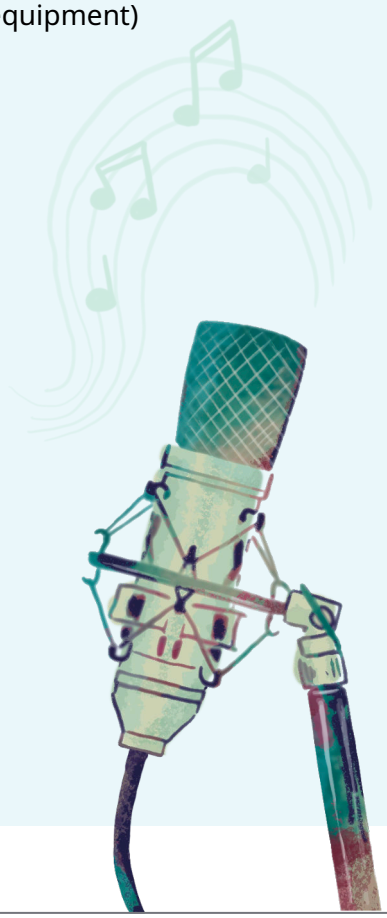


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Organization actions

- ☐ Policies:
  - ☐ Health & safety (with assigned responsibilities)
  - ☐ Accessibility
  - ☐ Emergency
  - ☐ Sick leave
  - ☐ Respirators/masks
  - ☐ Vaccination
  - ☐ Testing
  - ☐ Fragrances/scents
  - ☐ Building operation and maintenance
  - ☐ Procurement
  - ☐ Other: _____
- ☐ Remote/hybrid work and auditions
- ☐ Clean air (HVAC on with good filters, air purifiers, upper-room UV, open windows, outdoors)
- ☐ Prioritize ventilation for new builds and renovations
- ☐ Programming and venue choices (outdoor, virtual/hybrid, cast size, seasonal hazards)
- ☐ Informed substitution and toxics reduction
- ☐ Reduced occupancy and/or smart scheduling
- ☐ Health, safety, and accessibility education and training; supervisor training; clear pathway to report concerns and refuse unsafe work
- ☐ Expert and stakeholder consultation
- ☐ Data collection and documentation (e.g., health and safety concerns or incidents)
- ☐ Inclusive language and framing in marketing and communications
- ☐ Feedback and assessments for ongoing improvement
- ☐ Add your ideas:
  - ☐ _____
  - ☐ _____
  - ☐ _____

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Group or project actions

- ☐ Community agreements
- ☐ Hazard info, hazard assessments, exposure notifications
- ☐ Health & safety captain and plan
- ☐ Safety briefings and “toolbox talks”
- ☐ Clean air habits (HVAC with good filters & air purifiers on, open windows, outdoors)
- ☐ Respirators/masks
- ☐ Rapid test screening
- ☐ Informed substitution (for less or non-toxic chemicals, activities, etc.)
- ☐ Scent-free and allergy policies (e.g., no peanuts, perfumes)
- ☐ Cohorts/“pods” or zones
- ☐ Smart scheduling (e.g., clean air breaks, staggered lunches)
- ☐ Distancing (limited impact for indoor airborne hazards; combine with outdoor venue, clean air, and/or respirators/masks)
- ☐ Contingency plans including covers/understudies
- ☐ Add your ideas:
  - ☐ _____
  - ☐ _____
  - ☐ _____

Event actions

- ☐ Access info listed
- ☐ Access needs contact point provided
- ☐ Digital options
- ☐ Clean air measures or outdoors
- ☐ Masks required:
  - ☐ Best practice: Consistent ("universal" with accommodations)
  - ☐ Harm reduction: Partial (select hours or performances)
- ☐ Masks provided:
  - ☐ Best practice: Respirators, with transparent options for lip-reading
  - ☐ Harm reduction: Other masks (e.g., surgical)
- ☐ Ask attendees to stay home if sick
- ☐ Refund/exchange/digital attendance if sick
- ☐ Rapid testing
- ☐ Fragrances/scents:
  - ☐ Best practice: scent free
  - ☐ Harm reduction: scent reduced
- ☐ Staff training
- ☐ Capacity limits or smaller, consistent groups
- ☐ Hand washing facilities
- ☐ Food & drink policies (allergies, outdoor areas for unmasking)
- ☐ Distancing (stage setup, audience seating). Limited impact for indoor airborne hazards; combine with outdoor venue, clean air, and/or respirators/masks
- ☐ Know-before-you-go email reminders
- ☐ Instructions, signage, audience support
- ☐ Audience code of conduct
- ☐ Emergency show stoppage protocols, isolation area
- ☐ Post-event exposure contact point and notifications
- ☐ Add your ideas:
  - ☐ _____
  - ☐ _____
  - ☐ _____

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Personal actions

- ☐ Wear a respirator mask
- ☐ Keep up with vaccinations
- ☐ Stay home if sick
- ☐ Test for illness
- ☐ Limit high-risk contact or activities
- ☐ Reduce hazardous chemical use
- ☐ Practice hygiene (e.g., hand washing, food safety)
- ☐ Avoid fragrance use in shared indoor spaces
- ☐ Stay informed, check risk levels (e.g., air quality reports, wastewater levels, communicable disease forecasts)
- ☐ Engage in workplace health & safety activities
- ☐ Advocate for protections at other levels (event, group, org, sector)
- ☐ Add your ideas:
  - ☐ _____
  - ☐ _____
  - ☐ _____

